

# Aravind Foundation

## Activity Report – 2022-23 to 2025-26

**Promoting Gender Equality & Women Empowerment:** The Foundation celebrated the International Women`s Day on the 10<sup>th</sup> of March 2026, in the Govt. Industrial Training Institute, Theni, Tamilnadu. Prizes were awarded to the successful girl students in sports and all the women invitees and guests were presented with mementos. All were honored with lunch and hospitality. The necessity of women empowerment and their important role in the society were emphasized.

May please be viewed in the website: [www.aravindfoundation.org/events](http://www.aravindfoundation.org/events)





**The continuing main project activities of the Foundation from 2020-21 are:**

**(1) Industry, Innovation and Infrastructure** – Continuing Project under the Cluster Development Program of the Government.

(a) To revamp, restructure and restart the tunnel kiln (b) Starting of the common facility service center for preparation of processed raw materials, both closed by the Government 18 years back both projects for the servicing to small, tiny and cottage industries in the area at cost to cost basis, bringing a fresh lively hood for 10 000 people, covered under the Cluster Development programme of the Government of India and the Government of Tamilnadu State, India.

(b) Revamping & starting of the Common Facility Center for processed ceramic raw materials is to be taken up once the Tunnel Kiln gets ready.

Both Government sanctioned projects cover many of the Millennium Sustainable Development Goals of the UN. The relevant documents and Government orders may please be viewed in the web page: [www.aravindfoundation.org/projects](http://www.aravindfoundation.org/projects)

(a) Revamping, restructuring and restarting the tunnel kiln:

The Government allotment and sanction proceedings started from the Year 2021-22. The first grant proceeding was issued on 27/10/2023 & the revised grant proceedings for 4 times increased capacity and use of cleaner fuel dated 08/07/2025. Government grant 83% and the Promoter`s Contribution 17%. The official tenders were floated for supply of new machines & equipments, quotes were screened and orders were placed with the vendors on 13/08/2025. The initial advance payment of 50% of value was disbursed to vendors on 12/12/2025. The ordered machines started reaching the site right from March 2026. The experts camped here and designed the new structure of the kiln for 4 times increased capacity and with cleaner Gas firing and LDO as stand by. The proposal has been submitted to State Bank of India for working capital and is under consideration.

The work is under progress.





## **(2) Quality Education and Quality Skill Training: Continuing Project.**

Up gradation of 6 Govt. ITIs along with and as the arm of Aravind Group Companies the Industry Partners, for service activities starting with 2 Govt. ITIs in 2011-12. Relevant Government orders and sanctions for Skill Training projects may please be viewed in the website [www.aravindfoundation.org/projects](http://www.aravindfoundation.org/projects)

The teaser of the Docufeature film on Govt. ITI Theni screened in the University of Westminster, London and the short address of Prof. Dr. V Aravind may be viewed in the website [www.aravindfoundation.org/speeches](http://www.aravindfoundation.org/speeches) with the links:

London Global Convention Speech: <https://youtu.be/AmUQaTSieCs>

Short Film Teaser: [https://youtu.be/GTq\\_mH7dDSg](https://youtu.be/GTq_mH7dDSg)

The activities include dissemination of knowledge in various conferences in India & abroad by the Founder & Chief Functionary of the Foundation. Concerned documents are enclosed separately for years mentioned above, though these activities are carried on for more than a decade. May please be viewed in the website [www.aravindfoundation.org/speeches](http://www.aravindfoundation.org/speeches)

Aravind Foundation conducted skill development programs under Modular Employable Skill mode of the Govt. and short term courses under Tamilnadu Skill Development Corporation (Govt.) from 2011-12 to 2018; training cost partially reimbursed by the Govt. Skill training was conducted in 5 centers for more than 7 Skill Sectors. May also be viewed in [www.aravindfoundation.org/projects](http://www.aravindfoundation.org/projects)

Detailed reports are as follows for the

**Up gradation of Govt. ITIs:** Infrastructure Development, Modern labs & Smart Class rooms were developed in the rural Industrial Training Institutes with the support of the Governments, extended quality training to rural youth and the successful trainees were placed ensuring their lively hood.

## Govt ITI Sankarapuram

Total No. of Courses: 07 (Till 2022) & At Present: 09

Sl. No	Year	Total Intake	Admission s	Passed out	Place ment s
1	2022	188	188	157	149
2	2023	236	198	114	89
3	2024	236	218	150	124
4	2025	236	194	Training ongoing	

## Govt. I.T.I. (Women) Pullambadi

Total Courses conducted - 08

Sl. No	Year	Sanctioned seats	Admitted	Passed out	Place ment s
1	2022	316	245	140	61
2	2023	316	258	135	93
3	2024	316	251	141	98
4	2025	316	265	Training Ongoing	

## Govt. ITI, Pudukkottai

Total No of Courses conducted - 13

Sl. No	Year	Sanctioned seats	Admitted	Passed out	Place ment s
1	2022	444	444	356	329
2	2023	464	464	360	346
3	2024	464	464	367	298
4	2025	464	464	Training Ongoing	

Govt. ITI, Thirukkuvalai

Total No of Courses conducted - 08

Sl. No	Year	Sanctioned seats	Admitted	Passed out	Placements
1	2022	216	178	115	101
2	2023	280	235	96	80
3	2024	280	206	122	118
4	2025	280	211	Training On Going	

Govt. ITI, Needamangalam

Total No of Courses conducted - 07

Sl. No	Year	Sanctioned seats	Admitted	Passed out	Placements
1	2022	184	164	103	94
2	2023	252	212	129	109
3	2024	252	221	140	140
4	2025	252	252	Training On Going	

Govt. ITI, Theni

Total No of Courses conducted - 13

Sl. No	Year	Sanctioned seats	Admitted	Passed out	Placements
1	2022	440	440	271	158
2	2023	484	484	343	233
3	2024	484	484	278	272
4	2025	484	484	Training On Going	

In addition Short term 6 courses including a Driving School are conducted.

The infrastructure development of modern labs / workshops, smart class rooms and extended sanitation & drinking water facilities were provided in all ITIs with Government`s support. The following pages may be viewed.

**Government ITI, Theni - GR33000064**  
**IMC of Govt. ITI, Theni.**  
Madurai Main Road, Theni. -625531, Theni District, Tamilnadu.

**Prof. Dr. V. Aravind**  
IMC Chairman & Member SSC& SWG

As the previous IMC was non-performing, this new IMC was constituted by the SSC and the State Commission orate and the new IMC took charge on 13/09/2021. The new IMC had to restore the ITI to its full shape from shambles.

- 1) Additional new unit of one each COPA & DTPO trades were started which was pending for a number of years. The new additional units got NCVT affiliation and the courses are running. For this purpose all the systems in the trades mentioned had to be procured afresh with latest edition with Softwares and the labs were equipped with Online 10 KVA UPS, furniture etc.
- 2) The existing engineering trade's workshops were equipped with the new tools and equipments for filling the syllabus gap.
- 3) New UG power cabling was laid for all the workshops, labs and the main building in the campus with replacements of branded switches, wiring and the switch gears to enable smooth skilling exercise.
- 4) All the toilets & rest rooms were restored for usage.
- 5) The drinking water problem was solved and the toilets were provided with running water.
- 6) The large playground and a parade ground were made out from the uneven hilly ground surface. All the sports activities were started. The ITI has requested NCC HQ at Madurai to start a unit in the ITI to enable the trainees to get placed in army workshops and also to aid Agni path.
- 7) All the building were repaired and renovated for the leaks and other damages preventing the rain water splash in to the workshops & labs damaging tools & equipments.
- 8) All the buildings were colour washed with polymer emulsion paints.
- 9) The IMC is paying the salaries to the faculty & staff for the new trades started and meeting the recurring expenses which the State Govt. is yet to take over even after 12 years of fund release.
- 10) The State is providing free training and the collection of fees from the candidates by the IMC is not permitted right from the start. Neither the revenue generation activities were not supported but only now though in an insufficient manner to meet the loan or any other financial commitment by the IMC.
- 11) There is no sufficient allocation of funds by the State Govt. in the revised estimates for repairs and maintenance. The IMC is over burdened with these expenses too.
- 12) The admissions and placements drastically improved. Applications are received 150% of the intake capacity. Internships and training are provided in Industries.**

Prof. Dr. V. Aravind

**Enclosed: Some photographs to show the up gradation & development**

# Government ITI, Theni. IMC of Govt ITI, Theni.

Before 13.09.2021



Now



Before : 13.09.2021



Now



Before : 13.09.2021

Now



Before 13.09.2021



Now



Before 13.09.2021



Now



Before : 13.09.2021



Now



Before : 13.09.2021



Now



Before : 13.09.2021



Now



**After Up-graduation & Developments**





## Govt. ITI Theni

**27/05/2022:-** The Commissioner of Employment & Training, Govt of Tamilnadu Mr. K Veera Raghava Rao IAS participated in an event organized by Aravind Foundation through Prof. Dr. V. Aravind to see the developments in the ITI. The Commissioner gave away sports goods donated by Aravind Foundation through Prof. Dr. V. Aravind. (Reported in press)





**08-08-2023:** The District collector of Theni inaugurated the opening of the 4.0- TATA Technology Centre for AI technology, Robotics etc., managed under the Chairmanship of Prof.Dr V Aravind – Aravind Group Companies & Aravind Foundation.



**16-07-2025:** The Commissioner of Employment & Training Mr. Vishnu Chandran IAS released Tamil Edition of the Docufeature Film on Govt. ITI, Theni produced by and in a function organized by Aravind Foundation through Prof. Dr. V Aravind which was an eye opener for all the 760 ITIs in Tamilnadu. UN goals were accomplished. Full version of the film was screened.

On this occasion lunch was provided to 1000 rural poor trainees by Aravind Foundation through Prof. Dr. V. Aravind.

The teaser of the film, screened in London and Prof. Dr. V. Aravind`s address in London are uploaded in the website [www.aravindfoundation.org](http://www.aravindfoundation.org) / speeches.



Covered by media







## Government ITI, Pudukkottai - GR33000062

### IMC of Govt. ITI, Pudukkottai.

Govt. ITI Campus, Thirukokaranam, Trichy Main Road, Pudukkottai – 622 002, Tamilnadu.

**Prof. Dr. V. Aravind**

IMC Chairman & Member SSC& SWG

As the previous IMC was non-performing, this new IMC was constituted by the SSC and the State Commission orate and the new IMC took charge on 20/06/2022. The new IMC has to restore the ITI to its full shape from shambles.

- 1) COPA Trade which was pathetic was up graded. For this purpose all the systems in the trades mentioned had to be procured afresh with latest edition with Softwares and the labs were equipped with Online 10 KVA UPS, furniture etc. There were no UPS for the power back up for any system in the ITI.
- 2) The SS lab is planned to be equipped with an Online UPS of 10KVA to facilitate skilling and running of short term courses for revenue generation. Power position is bad.
- 3) The existing engineering trade's workshops were equipped with the new tools and equipments for filling the syllabus gap.
- 4) New power cabling was laid for the workshop, lab and the main building in the campus with replacements of branded switches, wiring and the switch gears to enable smooth skilling exercise.
- 5) All the toilets & rest rooms are being restored for usage.
- 6) The drinking water problem was solved and the toilets are provided with running water.
- 7) All the buildings are being repaired and renovated for the leaks and other damages to prevent the rain water splash in to the workshops & labs damaging tools & equipments.
- 8) All the buildings are to be colour washed with polymer emulsion paints.
- 9) The IMC is paying the salaries to the faculty & staff for the new trades started and meeting the recurring expenses which the State Govt. is yet to take over even after 12 years of fund release.
- 10) The State is providing free training and the collection of fees from the candidates by the IMC is not permitted right from the start. Neither the revenue generation activities were not supported but only now though in an insufficient manner to meet the loan or any other financial commitment by the IMC.
- 11) There is no sufficient allocation of funds by the State Govt. in the revised estimates for repairs and maintenance. The IMC is over burdened with these expenses too.

**12) Admissions and placements are gradually increasing in this remote rural ITI.**

Prof. Dr. V. Aravind

**Enclosed: Some available photographs to show the up gradation & development – Further Works are under way. Will release completion album soon**

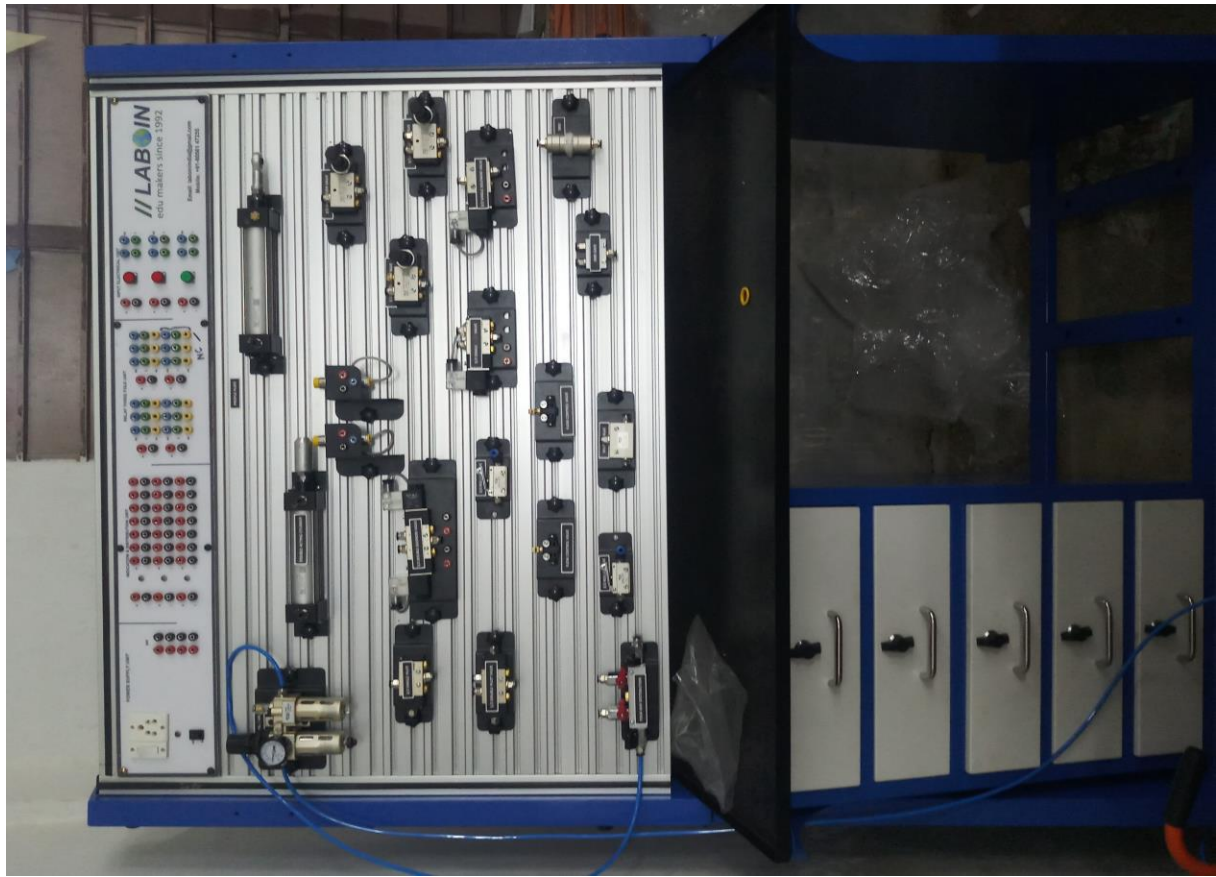
**After 20/06/2022**

**New Earth with copper plate – COPA Lab**









**Government ITI, Thirukkuvalai - GR33000451**  
**IMC of Govt. ITI, Thirukkuvalai.**  
Thirukkuvalai.Ettugudi, Nagapattinam District – 610204. TamilNadu.

**Prof. Dr. V. Aravind**  
IMC Chairman & Member SSC& SWG

As the previous IMC was non-performing, this new IMC was constituted by the SSC and the State Commission orate and the new IMC took charge on 25/08/2021. The new IMC had to restore the ITI to its full shape from shambles.

- 1) Additional new Trade Wireman was started which was pending for a number of years. The new Trade Wireman got NCVT affiliation and the course is running. COPA Trade which was pathetic was up graded. For this purpose all the systems in the trades mentioned had to be procured afresh with latest edition with Softwares and the labs were equipped with Online 10 KVA UPS, furniture etc.
- 2) The existing engineering trade's workshops were equipped with the new tools and equipments for filling the syllabus gap.
- 3) New UG power cabling was laid for the workshop, lab and the main building in the campus with replacements of branded switches, wiring and the switch gears to enable smooth skilling exercise.
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- 6) All the building were repaired and renovated for the leaks and other damages preventing the rain water splash in to the workshops & labs damaging tools & equipments.
- 7) All the buildings were colour washed with polymer emulsion paints.
- 8) The IMC is paying the salaries to the faculty & staff for the new trades started and meeting the recurring expenses which the State Govt. is yet to take over even after 12 years of fund release.
- 9) The State is providing free training and the collection of fees from the candidates by the IMC is not permitted right from the start. Neither the revenue generation activities were not supported but only now though in an insufficient manner to meet the loan or any other financial commitment by the IMC.
- 10) There is no sufficient allocation of funds by the State Govt. in the revised estimates for repairs and maintenance. The IMC is over burdened with these expenses too.
- 11) Admissions and placements are gradually increasing in this remote rural ITI where even the basic transport facilities are lacking. The place is very much away from any industry.**

Prof. Dr. V. Aravind

**Enclosed: Some photographs to show the up gradation & development**

Government ITI, Thirukkuvlai  
IMC of Govt ITI, Thirukkuvlai

**After Up-graduation & Developments**

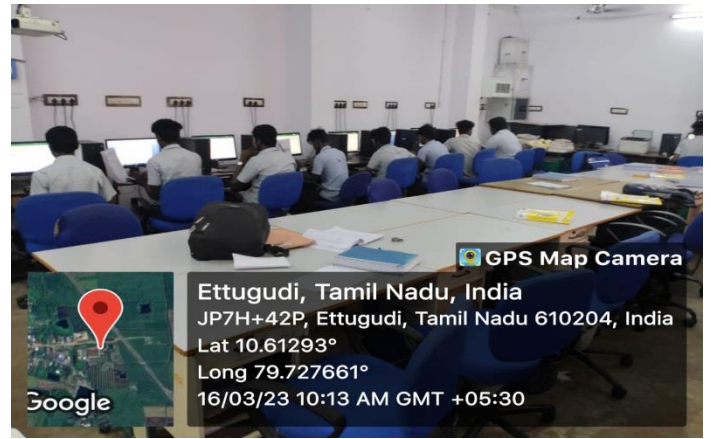




GPS Map Camera

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Google



GPS Map Camera

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Google



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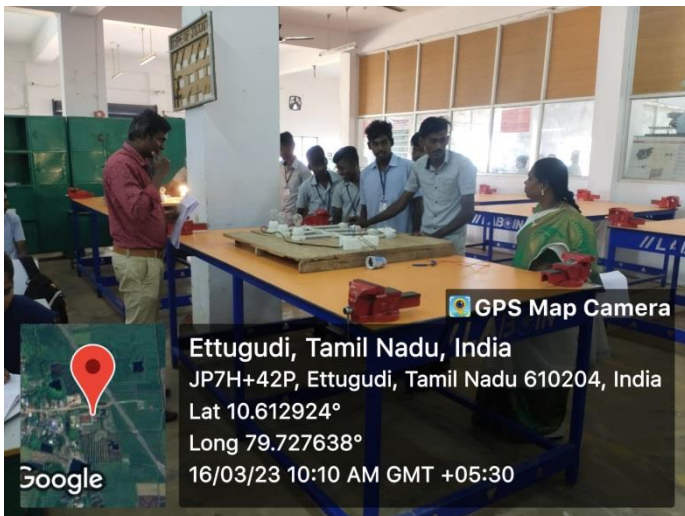
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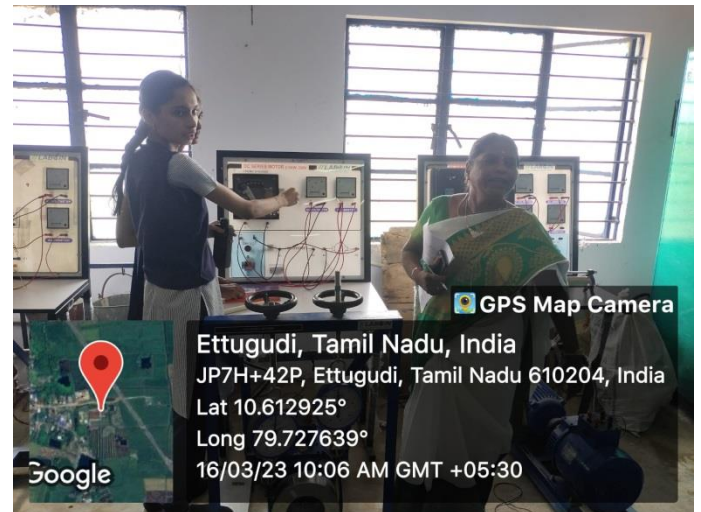
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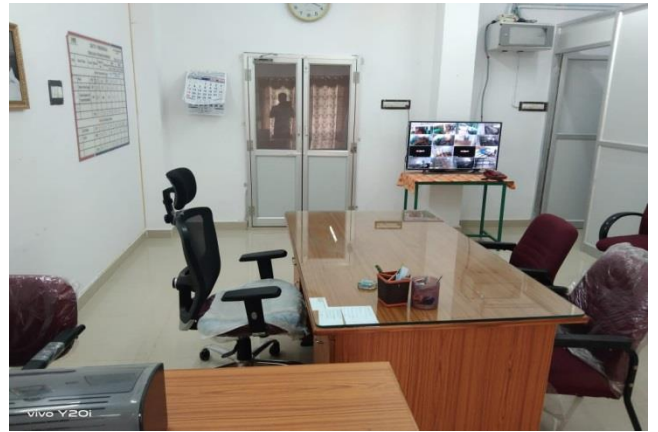
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GPS Map Camera

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JP7H+42P, Ettugudi, Tamil Nadu 610204, India  
Lat 10.612925°  
Long 79.727639°  
16/03/23 10:06 AM GMT +05:30

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Google  
Ettugudi, Tamil Nadu, India  
JP7H+42P, Ettugudi, Tamil Nadu 610204, India  
Lat 10.61293°  
Long 79.727636°  
16/03/23 10:05 AM GMT +05:30

# Government ITI, Needamangalam - GR33000308

## IMC of Govt. ITI, Needamangalam.

Govt. ITI Campus, Narasingamangalam PO, Nagar Village, Needamangalam – 614 404, TN

**Prof. Dr. V. Aravind** / IMC Chairman & Member SSC& SWG

As the previous IMC was non-performing, this new IMC was constituted by the SSC and the State Commission orate and the new IMC took charge on 04/07/2022. The principal i/c was transferred on his request by the DET in few months, after he was not interested to take any development out of fearfulness and a new principal, a fresher from Tamilnadu Public Service Commission was appointed for this very remote rural ITI. The new principal appointed did not take charge for few months and even after her taking charge is not basically got conversant with running of the ITI and the handling of the PPP scheme of up-gradation and hence the DET / Commissioner ate is contemplating a change now which is imminent.

The new IMC has to restore the ITI to its full shape from shambles; the ITI was put in to in the past 8 years. The previous IMC had started Welder Trade 4 units, 8 years back, instead of 2 new trades as was provided by the guidelines. Out of the 4 units, 2 units will now go to TATA Technologies Project. This new IMC has chalked out plans to carry out the up gradation to be completed in 4 months' time as follows

1. To start the demand based new trade Electrician immediately with the infrastructure and other tools & equipments and to upgrades the existing engineering trades to suit the latest syllabus norms with safe electrical provisions.
2. To establish a full-fledged computer / SS lab and train the rural youth.
3. To make available the basic amenities in the ITI
4. To repair the buildings for the leak and make the campus presentable to improve admissions
5. To train the trainers
6. To improve the admissions and placements
7. To conduct short term trainings and revenue generation activities.
8. To make the office function effectively & efficiently
9. The State is providing free training and the collection of fees from the candidates by the IMC is not permitted right from the start. Neither the revenue generation activities were not supported but only now though in an insufficient manner to meet the loan or any other financial commitment by the IMC.
10. There is no sufficient allocation of funds by the State Govt. in the revised estimates for repairs and maintenance. The IMC is over burdened with these expenses too.
- 11. Admissions and placements can be gradually increased in this remote rural ITI where even the basic transport facilities are lacking. The place is very much away from any industry.**

Prof. Dr. V. Aravind

**Photo album will be prepared soon to show the up gradation & development**

# Government Industrial Training Institute

Poottai Road, Sankarapuram 606 401  
Villuppuram District, Tamilnadu.

Institute Management Committee of Govt. ITI, Sankarapuram

A RURAL ITI EXCLUSIVE FOR THE UNDER PRIVILEGED



Up-gradation of ITI under PPP mode “Expertise brooks Excellence”

“Unlocking the Socio Economic Potential of the under privileged, the weaker sections....

Success Story of Involvement & Dedication”



**Prof Dr V Aravind**  
Chairman

**Mrs. V. Sudarvizhi, D.I.T.**  
Member Secretary & Principal

## Status on 22/02/2010

The rural ITI exclusive for Scheduled Tribe trainees was started by the Govt. in 1990.

- ◆ The facilities needed improvements
- ◆ Available tools & Equipments were low in number to satisfy the revised syllabus norms
- ◆ Some of the available equipments were non-functional
- ◆ No broad band connection from inception, only wll phone was in use
- ◆ Power supply was irregular
- ◆ Classes were conducted in the workshop shed which housed engineering trades, want of more class rooms
- ◆ Without systems support and a computer lab



## IMC Material Information & Legal Compliance

IMC was registered on	-	22/02/2010
Funds were received on	-	31/03/2010

### Affiliation for the New Trades:

Fitter & Marine Engine Fitter	-	August -2012
Electrician	-	September -2016

- ◆ Filing of Annual Returns to the Registrar of Societies Up to date & Current
- ◆ Filing of IT Return Up to date & Current
- ◆ Exempted under 12AA and 80G of the IT Act
- ◆ VAT (TIN) & CST Registration- Obtained, returns filed periodically up to date.

### Trades existing at the time when the New IMC was constituted on 22/02/2010

- (1) Mechanic Motor Vehicle 1+1 unit
- (2) Diesel Mechanic 0+1 unit
- (3) Wireman 1+1 unit
- (4) Welder Trade was started by Govt. with 1+1 unit in 2012.

### New Trades started by the IMC : in 2012 with new infrastructure

- (1) Fitter 1+1 unit &
- (2) Marine Engine Fitter 1+1 unit and
- (3) The Additional new Trade Electrician 1+1 unit: in September 2016

## Up-gradation Process - 22.02.2010 onwards

### Up-gradation of Existing Trades:

- ◆ Construction of the first floor in the terraced annex building to create more classrooms.
- ◆ Broad Band connection
- ◆ Additional machineries & tools were procured for the existing trades as per syllabus needs
- ◆ Computer training was made essential for all trainees.

### New Trades Started - New Infrastructure creation: 2010 -11



**Extension for Electrical Lab 2015**



**Up-gradation - 2012**



**New Construction - 2012**



**Status on 30.9.2016**

**Status on 30.09.2016**

## **New Trades**

### **Fitter**

- ◆ Workshop with Kota tiled flooring and Class rooms with vitrified tiled flooring
- ◆ Workshop equipped with full set of machineries, tools & equipments and Wi-Fi connectivity
- ◆ Fans, illumination & campus lighting powered by solar energy
- ◆ Latest furniture for trainees and faculty
- ◆ Hygienic wash rooms.



### **Marine Engine Fitter**



- ◆ Workshop with Kota tiled flooring and Class rooms with vitrified tiled flooring
- ◆ Workshop equipped with full set of machineries, tools & equipments and Wi-Fi connectivity
- ◆ A motor boat exceeding the syllabus for imparting practical training
- ◆ Fans, illumination & campus lighting powered by solar energy
- ◆ Latest furniture for trainees and faculty
- ◆ Hygienic wash rooms.



## Electrician (Affiliated in September 2016)

- ◆ Laboratory with Kota tiled flooring and Class rooms with vitrified tiled flooring
- ◆ Laboratory equipped with full set of latest pattern of panel boards, machineries, tools & equipments, Systems and Wi-Fi connectivity
- ◆ Power Safety and Trainee Safety installations
- ◆ Fans, illumination & campus lighting powered by solar energy
- ◆ Latest furniture for trainees and faculty
- ◆ Hygienic wash rooms



## Campus Development

- ◆ Roof Top Solar panels. The new buildings are powered with solar energy for fans and illumination
- ◆ Solar Powered night lighting for the whole campus
- ◆ Proposed afforestation and creation of green cover, gardening & fencing



## Language Lab, Library and Digital Lab:

IMC is keen in equipping the trainees with communication skills, mapped capabilities / competencies, good language, neuro linguistic knowledge, the art of presentation, computer knowledge and the knowledge of typing.

- ◆ Equipped with latest systems, software and broad band connectivity supported by high capacity inverter with 4 hours back up.



## Training & Placement Cell:

Training and Placement cell comprises of faculty members headed by a senior faculty of the ITI. The faculty alumnus and trainees are given representation. The committee meets frequently to improve the quality of training and placements. Database of passed out trainees is slated.



**Apprenticeship:** The L& T Ltd, M/s. Ashok Leyland Ltd, M/s. UGM Ltd provide Apprenticeship training to the successful trainees.

## Campus Interviews & Placements:

The L & T Ltd, M/s. Ashok Leyland Ltd, M/s. UGM Ltd conduct campus interviews and provide placements for the successful trainees of the ITI.



Sl. No.	Year	Total Admissions	No. of candidates appeared	No. of trainees passed	% of passed out trainees	Apx.% No. of placements and internship training
11.	2023-24	203	Under Training			
10.	2022-23	182	159	157	98.74	83.4
9.	2021-22	130	122	120	98.3	87
8.	2020-21	138	-	-	-	-
7.	2019-20	157	120 E.D. Practical Exam		-	65
6.	2018-19	152	87	87	100	60
5.	2017-18	128	92	92	100	56
4.	2016-17	111	80	80	100	42
3.	2015-16	119	76	76	100	44
2.	2014-15	145	120	71	60	46
1.	2013-14	137	110	101	92	62

## Efforts to improve Admissions, Results & Employment

The existing trades (1) Mechanic Motor Vehicle (2) Diesel Mechanic (3) Wireman, trades started by the Govt. in 1990 and the (4) Welder Trade started by Govt. in 2012 are exclusive for Scheduled Tribes candidates. Since Govt. ITIs are started in the feeder regions, the admissions are very poor. The dropouts are also evident. Efforts are on to improve admissions, results and placements.

### Self-Employment:

The scheduled tribe trainees from the hilly regions around prefer and settle down with agriculture in their own place. Though agriculture can be taken as skill oriented occupation, additional options are suggested to them for self employment with their certified skills in their own places.

### Alumni Association:

IMC initiated steps to form the Alumni Association of the ITI who can put in efforts to improve enrolments and placements. The members periodically visit the ITI from nearby areas and mingle with trainees and motivate them. The members meet frequently. Some members form part of the teaching faculty in the ITI.



### Extra-Curricular Activities:

Trainees are encouraged for sports activities. The ITI participates in tournaments, volley ball & athletics. Recreation for Faculty & Staff is encouraged. M/s. Aravind Foundation presented Sports Goods for Trainees and recreation materials for games to Faculty & Staff.

Skill week celebrations were organized by the trainees and the trainees participated in the drawing competition in connection with Skill Week.



### Revenue Generation:

The IMC is focusing on revenue generation. Fee collection is shelved to honour the Govt. policy of free training. Under the MES Scheme the IMC raised few bills.

- ◆ Skill Training will be the core area.
- ◆ In a remote rural area where the scope for revenue generation is very limited the IMC is seeking registration under Tamilnadu Skill Development Corporation Ltd (TNSDC) with a dozen modules, including the courses in Solar Energy & Water Treatment.
- ◆ Orders are being organized for some engineering products and electrical appliances but with limited scope.

## Trainee welfare: Proposed - Medical camps

**International appreciation/Accolades:** Chairman of IMC presented a paper “CSR No more pleasure time Philanthropy” in the global convention at London in October 2014. He presented the scheme of up-gradation and about the Govt. ITI. It gained appreciation from British Ministers & Global Leaders. In addition the IMC has received Achiever's Awards in the Global Conventions in Thailand and Dubai.



## Acknowledgements:

The Govt. ITI Sankarapuram and the IMC of Govt. ITI, Sankarapuram whole heartedly thank

- ♦ The Govt. of Tamilnadu and the DET for the excellent cooperation and support in implementation of the scheme as a whole.
- ♦ The Govt. of Tamilnadu, the then Secretary for Adhidravida Welfare Department, the then Secretary of the Labour & Employment Department and the DET for passing a GO to admit Scheduled Caste candidates in the vacant seats after admitting the Scheduled Tribe candidates in the new trades started by the IMC, in view of poor admissions in the ITI.
- ♦ The Quality Council India (QCI) and the National Council for Vocational Training (NCVT) for prompt action and the expeditious process of affiliation of New Trade Electrician started by the IMC.
- ♦ The L& T Ltd, M/s. Ashok Leyland Ltd, M/s. UGM Ltd for providing Apprenticeship training to successful trainees, absorbing them after training and for conducting campus interviews and providing placements for the successful trainees of the ITI.



Courtesy: Industry Partners, Aravind Group Companies, Vriddhachalam 606 001. TN

# Government Industrial Training Institute (Women)

Thappai Road, Pullambadi 621 711, Lalgudi Taluk,  
Trichy District, Tamilnadu.

## Institute Management Committee of Govt. ITI, Pullambadi

**A RURAL ITI EXCLUSIVE FOR WOMEN**



Up-gradation of ITI under PPP mode “Expertise brooks Excellence”  
“Unlocking the Socio Economic Potential of the other half.....  
Success Story of Involvement & Dedication”



**A smart Institute engineered by Solar Power**



**Prof Dr V Aravind**  
Chairman

**Mr. A. Kuppuraj**  
Member Secretary & Principal

## Status on 24/09/2012



- ✘ Available tools & Equipments were too low in number & quality to satisfy the syllabus norms and were mostly non-functional. The damaged electrical installations posed a risk.
- ✘ Deep brackish water logging in the campus and inflow of water inside the building & class rooms in monsoon seasons was a malady besides posing health problems.
- ✘ No broad band connection right from the inception in 1990
- ✘ Power shut down in most working hours and with low voltage whenever power supply was available.
- ✘ Vulnerable for flooding of brackish water of the pond inside the buildings.

## IMC - Material Information & Legal Compliance

The ITI (W) was started on 10/09/1990

IMC was registered on 06/12/2010

New IMC was constituted on 24/09/2012

Funds were received on - 31/03/2010

New Trades Affiliated - August 2015

### Legal Compliance

- ✍ Filing of Annual Returns to the Registrar of Societies - Up to date & Current
- ✍ Filing of IT Return - Up to date & Current
- ✍ Already exempted under 12AA and 80G of the IT Act
- ✍ VAT (TIN) & CST Registration for Revenue Generation- being applied for

### Trades existing at the time when the New IMC was constituted on 24/09/2012

- (1) Electronic Mechanic
- (2) Computer Operator & Programming Assistant (COPA)
- (3) Desktop Publishing Operator (DTPO)
- (4) Stenographer & Secretarial Assistant (English)
- (5) Sewing Technology (Cutting & Sewing)

### New Trades started by the IMC in a short span with recent infrastructure

- (1) Multi Media Animation & Special Effect
- (2) Surface ornamentation Techniques

### Up-gradation Process 24/09/2012 onwards & Status on 30.09.2016

#### Up-gradation of Existing Trades:

- ✍ The existing building was renovated with new power cabling to suit additional new equipments
- ✍ Tools & Equipments were procured to a great extent as per the Syllabus norms
- ✍ Broad Band connection was secured by making the BSNL lay Cables for apx. 1.2 kms
- ✍ Class rooms and labs connected with internet.
- ✍ High capacity Inverters back up with Solar Lighting for the campus
- ✍ Principal's office room was renovated, modernised
- ✍ ITI office room was equipped with systems and gadgets required for quality work
- ✍ The wash rooms were renovated and made hygenic
- ✍ Old dilapidated wooden furniture were repaired and put to use
- ✍ Wi-Fi connectivity to the Campus



STENOGRAPHY



ELECTRONIC MECHANIC



COPA



DTPO



SEWING TECHNOLOGY



RENOVATED EXISTING BUILDINGS

## New Trades Started & New Infrastructure:



## New Trades - Status on 30.09.2016

### (1) Multi Media Animation & Special Effect

- Laboratory and Class rooms with vitrified tiled flooring
- Laboratory installed with latest equipments, systems, soft wares, broad band routers and Wi-Fi connectivity
- High Capacity Inverters with 4 hours back up support for all systems and equipments.
- Fully air conditioned Lab & Smart Class rooms
- Fans, illumination & campus lighting powered by solar energy
- Convenient latest model furniture for trainees and faculty
- Hygienic wash rooms.



## (2) Surface Ornamentation Techniques

- Laboratory and Class rooms with vitrified tiled flooring
- Equipped with tools & equipments exceeding the syllabus norms helping revenue generation and employment to trainees
- Systems Support with broad band, Wi-Fi and Softwares
- Equipped with Imported Computer Embroidery Machine & Zig Zag machines
- High Capacity Inverters with 4 hours back up support for systems
- Fully air conditioned Lab & Smart Class rooms
- Fans, illumination & campus lighting powered by solar energy
- Convenient latest furniture for trainees and faculty
- Hygienic wash rooms.



## Embroidery Creations of Trainees:



## Campus Development:

- The pond was deepened with bunding
- The surface level around all buildings and the frontage was raised to 3 feet to match the road level to some extent
- Roof Top Solar panels. The new buildings are powered with solar energy for fans and illumination
- Solar Powered night lighting for the whole campus
- Proposed afforestation and creation of green cover, gardening & fencing



## Language Lab, Library and Digital Lab:

IMC is keen in equipping the trainees with communication skills, mapped capabilities / competencies, good language, neuro linguistic knowledge, the art of presentation, computer knowledge and the knowledge of typing.



## Training & Placement Cell:

Training and Placement cell comprises of faculty members headed by a senior faculty of the ITI. The faculty alumnus and trainees are given representation. The committee meets frequently to improve the quality of training and placements. Database of passed out trainees is slated.

## Apprenticeship:

The Bharat Heavy Electricals Ltd (BHEL), Trichy is providing Apprenticeship for the successful trainees of COPA



## Campus Interviews & Placements:

M/s. Gumuki Industries, Tiruppur, M/s. Amway, Bengaluru, M/s. Premium Mills of Perundurai, M/s. Nokia of Sriperumbudur and M/s. TTS Business Services, Lalgudi usually conduct campus interviews and provide placements for the successful trainees of the ITI.

Efforts are on to improve admissions, results and placements / employment after successful training.

Sl. No.	Year	Total Admissions	No. of candidates appeared	No. of trainees passed	% of passed out trainees	Apx. No. of placements and internship training
11.	2023-24	258				
10.	2022-23	245	157	150	95.5	69
9.	2021-22	225	188	179	95.2	67
8.	2020-21	225	140	130	92.8	67
7.	2019-20	162	138	138	100	65
6.	2018-19	174	139	139	100	64
5.	2017-18	158	118	117	99.1	45
4.	2016-17	204	183	156	85.2	40
3.	2015-16	152	120	94	98	30
2.	2014-15	135	106	106	100	52
1.	2013-14	139	115	115	100	46

## Self Employment:

In the RURAL ITI for WOMEN; employment is only the second choice for the trainees. Forming of SHGs is being advocated. Revenue Generation activities of the IMC can thus create a livelihood for a better life style. IMC calls for a total change in the area.

### **Alumni Association:**

IMC initiated steps to form the Alumni Association of the ITI who can put in efforts to improve enrolments and placements. The members periodically visit the ITI from nearby areas and mingle with the trainees and motivate them. The members meet frequently. Some members form part of the teaching faculty in the ITI. IMC has given priority for the alumni of the ITI for the post of office assistant for the IMC in the ITI.



### **Extra-Curricular Activities:**

Trainees are encouraged for sports activities. The ITI participates in tournaments. Recreation for Faculty & Staff is encouraged. M/s. Aravind Foundation presented Sports Goods for Trainees and recreation materials for games to Faculty & Staff.



### **Revenue Generation:**

The IMC is focusing on revenue generation. Fee collection is shelved to honour the Govt. policy of free training.

- Short term Skill Training will be the core area.
- In a remote rural area where the scope for revenue generation is very limited for the ITI for women, the IMC is seeking registration under Tamilnadu Skill Development Corporation Ltd (TNSDC) with a dozen modules, including the courses in Solar Energy & Water Treatment.
- Orders are being organized for aprons, women garments, eco-friendly carry bags etc. The activities will start soon.

**Trainee welfare:**

Napkin incinerator is installed. Proposed RO plant for purified drinking water and Medical Camps

**International appreciation/Accolades:**

Chairman of IMC presented a paper “CSR No more pleasure time Philanthropy” in the global convention at London in October 2014. He presented the scheme of up-gradation and about the Govt. ITI Pullambadi. It gained appreciation from the British Ministers & Global Leaders. The IMC has received Achiever's Awards in the Global Conventions in Thailand and Dubai.



## Acknowledgements

The Govt. ITI (W) Pullambadi and IMC of Govt. ITI, Pullambadi whole heartedly thank

- The Govt. of Tamilnadu and the DET for the excellent cooperation and support in implementation of the scheme as a whole.
- The BSNL for laying the broad band cable to the ITI on request by the IMC few years back and the CGM (Rural) of BSNL Tamilnadu Circle for replacing the cable laid which was damaged due to laying of roads and the works carried out in water pipelines by the local body.
- The Directorate General of Training (DGT) and other officers of the DGT for relaxing the entry qualification from 10<sup>th</sup> standard to 8<sup>th</sup> standard for admissions to (1) Sewing Technology and (2) Surface Ornamentation Techniques, on request for the consecutive third year, which helped admissions greatly in the skilling of rural women.
- The Quality Council India (QCI) and the National Council for Vocational Training (NCVT) for prompt action and expeditious affiliation of New Trades started by the IMC (1) Multimedia Animation & Special Effects and (2) Surface Ornamentation Techniques.
- The then Collector of Trichy and presently the Secretary to the Honourable Chief Minister of Tamilnadu for the kind efforts put forth in raising the surface level of the ITI campus to prevent deep water logging and flooding of water inside the building in monsoon seasons.
- The Principal Secretary, Transport Department, Govt. of Tamilnadu for taking immediate action on request by the IMC for stopping the route bus at the point of ITI to facilitate 49 trainees commuting by the route, by accepting the free passes issued to the trainees. Otherwise the trainees would walk 2 kms to reach the ITI and the buss terminus back.
- The Bharat Heavy Electricals Ltd (BHEL), Trichy for providing Apprenticeship for the successful trainees of COPA and the companies M/s. Gumuki Industries, Tiruppur, M/s. Amway, Bengaluru, M/s. Premium Mills of Perundurai and M/s. Nokia of Sriperumbudur and M/s. TTS Business Services, Lalgudi for conducting campus interviews and providing placements for the successful trainees of the ITI.





*Courtesy:*  
*Industry Partners*  
*Aravind Group Companies*  
*697, Junction Road, Vriddhachalam 606 001. TN*

## II) Revamping of the closed Tunnel Kiln and the Common Facility Centre.

The effort of the Chief Functionary of Aravind Foundation has brought about a chance / change for benefitting 200 MSMEs and 10000 people with business, employment and lively hood.

The Tunnel Kiln for baking ceramic products & the Common Facility Centre for processing ceramic raw materials for the MSMEs, closed by the Govt. 16 years back are under the process of revamping and making them functional. Now the Tunnel Kiln work is under way with gas as cleaner fuel instead of LDO and the hike in the production capacity with 20 Mts. per day. The initial payment of grant is released after strenuous efforts right from 2021-22 for bringing the projects through. The Govt. / TANSIDCO orders and documents are submitted separately.

The chief functionary has mentioned this project also in his address in the University of Westminster, London in November 2024, which can be viewed in the website: [www.aravindfoundation.org/speeches](http://www.aravindfoundation.org/speeches)

Some of the photos – Kiln Expert and the IOC / Indane officials examining planning the work.



## Report on Progress

Date	Content – Issue
07/10/2020	Formal willingness expressed on request on the basis of earlier discussions with TANSIDCO at HO.
28/12/2020	In Principle Acceptance of TANSIDCO - NOC to ROC. & Co. Registration - Rc No 1004711E-8 12020
24-02-2021	ROC Name approval secured after 5 <sup>th</sup> submission
07-04-2021	CERTIFICATE OF INCORPORATION & APPROVAL LETTER U_S 8 OF A PART I SECTION 8 COMPANIES ACT
26-04-2021	Submission of Concept Note to MD -SIDCO
30-04-2021	Letter to MD TANSIDCO – Reg Rent Fixation
21-06-2021	Request – Account Opening in SBI, Vriddhachalam
16-07-2021	Allotment order of TANSIDCO omission of oil tank, power room & the yard for oil pipelines
12-08-2021	Amended Allotment Order -Tunnel Kiln Shed and Premises
08-09-2021	Resolution Passed & Account opened in SBI – vide ROC portal intimation to Bank
22-10-2021	Beneficiaries Support - Representation
24-12-2021	Tunnel Kiln - 1 year advance Payment
15-03-2022	IT - 12 A Exemption
18-03-2022	SIDCO - Rental Agreement - Tunnel Kiln
07-04-2022	SIDCO - T KILN Handing over, Charge paper & sketch
01/05/2022	Security was appointed on monthly salary
04-05-2022	Udyam Registration Certificate with annexure - Udyam Dashboard
05-05-2022	Request to TANSIDCO for Water Connection - Deposit
21-05-2022	Water Connection obtained
30-05-2022	Letter to RDO - 30 -05-2022 - Trees
25-06-2022	VCMSF - TANGEDCO _ Deposit- Power Supply
05-07-2022	SIDCO – Hon. Ministers visit
13-07-2022	Rep to Hon Minister Ganesan on behalf of the public
03-08-2022	DPR Submitted to TANSIDCO – Public news
30-08-2022	Letter to SBI for Working Capital
13-09-2022	VCMSF Annual Rent paid to SIDCO on demand for the year
28-11-2022	Project Sanction Committee Meeting (PSC) – Project Explained by the

	SPV – Decision Deferred –Consideration of inappropriate & non applicable GO 34 dated 26-05-2022 instead of GO. No- 26 dated 18-05-2015 by which the SPV of Special Category was formed and the possession was passed on and handing over by charge paper was done on 07-04-2022 earlier to the issuance of GO 34.
29-12-2022	Representation of Mr. Nagai Malik - MLA
24-07-2023	Status report sent to BM Cuddalore on request
01-08-2023	Special Project Sanction Committee Meeting (PSC)
31/10/2023	Grant Proceedings dated 27/10/2023 was received
15/11/2023	Request by VCMSF for extension of time vide covenant 26 of the Rental Agreement & NOC to bank
03/01/2024	Progress report was addressed to MD TANSIDCO
03/06/2024	Request by VCMSF for extension of time vide covenant 26 of the Rental Agreement & NOC to bank
11/06/2024	Letter of intend to IOC for Gas as fuel
21/08/2024	Letter to the Secretary MSDE with all enclosures under copies to MD TANSIDCO, IC&DIC & the BM Cuddalore
03/09/2024	All the details from the start of the project submitted to BM TANSIDCO for submitting report to HO
06/09/2024	Letter mentioning exact time extension required till 30/09/2025, submitted to BM TANSIDCO.
22/05/2025	Request for Tenders in Packages for Technical considerations
07/10/2025	Rectified submissions to SIDCO as required
04/12/2024	Application to SBI for working capital loan
22/05/2025	Request to TANSIDCO for Procurements in packages – Revised as required by SIDCO
08/07/2025	Revised Proceedings of SIDCO
23/07/2025	Floating tender – Times of India
08/08/2025	Tender opening
11/08/2025	Release of Purchase orders
24/08/2025	All Acceptance letters from vendors compiled
25/08/2025	Submission of all documents to SIDCO for release of grant for advance payments to vendors
31/10/2025	SIDCO recommends to Industries Commissioner for grant release for payment of advance to vendors
28/11/2025	First installment of grant for the Stage I Tunnel Kiln project received